



## ENVIRONMENTAL POLICY STATEMENT

Rotor Clip Company is committed to the health and welfare of its employees, the local community, the environment, and its customers. Protecting people and the environment is integrated into every business decision. We will make continuous progress towards our vision of being an industry leader in Environmental Management System (EMS) performance, achieving an accident-free culture, and having the smallest possible impact on the environment.

We recognize the value of environmental responsibility and are committed to continual improvement, avoidance of personal exposure and injury from hazardous conditions and materials, prevention of pollution, and minimizing resource consumption.

We comply with all relevant environmental legislation, regulations, and other requirements to which we subscribe.

We publicly report our environmental performance and lead our business in ethical ways that increasingly benefit society, the economy, and the environment. To this extent we:

- Comply with local environmental regulations in the communities in which we operate.
- Provide information on health or environmental issues and pursue protective measures for employees and the public.
- Provide products that can be manufactured, transported, used, and disposed of safely.
- Prioritize energy efficiency and resource management for operations, upgrades and repairs.
- Reduce our greenhouse gas emissions by operating our own renewable solar power field.
- Operate our facility in a manner that protects the environment and the health and safety of our employees and the public through responsible management of resources, equipment, and chemicals.
- Track and control resource management and engage in comprehensive recycling programs at all levels of manufacturing.
- Encourage customers, carriers, vendors, other business partners and customers to follow these same principles and practices whenever possible.

Our management team establishes the framework for setting and reviewing environmental objectives and targets through our ongoing management review process.

Our environmental policy as documented here is implemented, maintained, and communicated to all employees. The company has established and documented an Environmental Management System in accordance with the International Environmental Standard, ISO 14001, and in support of this environmental policy.

Rotor Clip has demonstrated a commitment to environmentally responsible business practices by dedicating significant resources to correcting and/or eliminating sources of pollution. This has been and will continue to be the manner in which Rotor Clip conducts business. The company is committed to maintaining registration ISO 14001.

This Environmental Policy is available to the public both online and in the reception area. We are committed to giving adequate and appropriate material information to customers and end-users so as to enable them to make safe and environmentally sound lifecycle decisions for our products.

Jonathan Slass  
Co-President  
Rotor Clip Company